

Sustainable Procurement Policy

Kuraray Co., Ltd.

The Kuraray Group has established the principles to be followed in our interactions with diverse societies as "Our Commitment" and the guidelines for concretely putting these items into practice in our corporate activities as the "Code of Conduct," and we are committed to fulfilling our responsibilities as a good corporate citizen. As part of these efforts, the Kuraray Group formulated its "CSR Procurement Policy" in 2005 based on the "10 principles of the United Nations Global Compact", which are universal international principles that are key for the sustainability of business, people and the planet.

In order to further promote sustainable procurement, including respect for human rights, environmental conservation, emphasis on compliance, and promotion of diversity throughout the entire supply chain, the "CSR Procurement Policy" has been revised as the "Sustainable Procurement Policy" and positioned as our global procurement policy at the same time.

In order to fulfill our responsibility to the entire supply chain from a global perspective, collaboration with our suppliers is critical. We will make it the basis of our purchasing transactions to promote sustainable procurement throughout the entire supply chain by encouraging not only us but also our business partners to make such efforts.

1) Corporate governance

We will stay cognizant of Corporate Social Responsibility, and seek to achieve harmony among people, society, and the global environment to build and maintain better relationships through our businesses. We will adhere to laws and regulations as well as other rules at all times and in all situations, and will always carry out corporate activities in a fair and honest manner.

1. Build a Sustainability promotion system
2. Build a business continuity plan (BCP) system
Efforts to secure a stable supply
3. Build a whistleblower system
4. Dissemination of information and accountability to stakeholders
5. Thorough compliance

2) Respect for human rights

We will champion the human rights of all people who are involved in our business activities and respect the dignity and value of each one of them.

1. Respect for human rights and personality and prohibition of discrimination
Human rights due diligence initiatives
2. Avoidance of complicity in human rights violations
3. Prohibition of forced labor and child labor
4. Freedom of association
5. Diversity initiatives

3) Safe, easy to-work environment

We will adhere to laws and regulations relating to occupational health and safety, and strive to maintain and enhance a work environment that is safe and easy to work in for all people who are involved in our business activities. In addition, we will value the diversity of employees and treat them fairly without discriminating based on sex, nationality, ethnicity or others.

1. Appropriate management of occupational safety and health
2. Employee health management
3. Appropriate wage payment
4. Appropriate management of working hours
5. Providing equal opportunities for employment, evaluation, placement, etc.
6. Prevention of harassment

4) Promotion of environmental preservation

We will strive for reduced environmental burdens and risks, as well as environmental preservation, including preservation of ecosystems, through business activities that are in harmony with the environment. We will contribute to the sustainable development of society and fulfill our responsibilities to the next generation.

1. Compliance with environmental laws and regulations, environmental conservation efforts (ISO14001, etc.)
2. Proper management of chemical substances
3. Reduction of environmental load
4. Effective use of resources (energy, water, raw materials, etc.)
5. Proper management and reduction of waste
6. Biodiversity initiatives

5) Fair business practices

We will carry out corporate activities in a fair and honest manner, not be involved in any form of misconduct, including bribery, and conduct free, fair, and transparent business dealings through sound competition in the market.

1. Compliance with antitrust law/competition law, compliance with subcontract law (prohibition of abuse of a superior position)
2. Prevention of unfair competition
3. Prevention of bribery
4. No relationship with anti-social group
5. Protection of intellectual property, prevention of unauthorized use of intellectual property by third parties
6. Prohibition against insider trading
7. Prohibition on conflicts of interest
8. Appropriate import/export management

6) Safety and quality of products and services

We will strive to contribute to society by supplying safe, reliable, and high-quality products and services.

1. Safety and quality initiatives (ISO9001, etc.)
2. Appropriate response when a defect occurs (information disclosure, notification to customers)

7) Proper control of Confidential Information

We will recognize that confidential information, including trade secrets, know-how, and customer information, is an important asset of the Company, and will use and manage the same appropriately. We will also respect confidential information disclosed by third parties and manage the same in a similar manner.

1. Thorough information security
2. Defense against attacks on computer networks
3. Protection of personal information
4. Prevention of unauthorized use of confidential information

8) Supply chain

We will strive to have the significance of sustainable procurement be well understood and embraced by our business partners in order to fulfill social responsibility throughout the supply chain.

1. Promotion of Sustainability in the supply chain
2. Use of raw materials that are not involved in war or crime (conflict minerals)

9) Promotion of contributions to society

We will be cognizant of our role as a corporate citizen, and engage in activities to interact actively with and contribute to society.

1. Efforts with local communities and society for sustainable development

*Enactment: September 14, 2005

1st Revision: April 1, 2012

2nd Revision: May 1, 2020

3rd Revision: January 1, 2025